



## **Berean Baptist Church - Canada (Sudbury, ON) – Pastor**

### **The Big Picture**

Berean Baptist Church ([bereansudbury.ca](http://bereansudbury.ca)) is seeking a Pastor who will preach the Word of God, equip the Saints for works of service and reach the lost for the glory of God.

### **The Church**

Berean Baptist Church is located in downtown Sudbury, Ontario, about 4 hours north of Toronto. Sudbury is a bilingual (English & French) community of about 166,000 people and is located in Northeastern Ontario, Canada. It is a leader in nickel mining, known as the hard rock mining capital of the world, and a hub for tourism. If you prefer the outdoors and nature, Sudbury offers hundreds of lakes in the region, a combination of urban and rural living in one location.

As “Bereans” (Acts 17:11), we value strong Bible preaching and teaching, and are eager to reach out with the Gospel in our area of service. Seven years ago, we purchased and renovated a new building in a more residential neighbourhood. The impact of social issues common to the downtown core of most cities hurts many around us, and we are eager to find ways of sharing the good news with them.

We will, of course, discuss these things in more detail in person, but the following is something of an overview of our beliefs and practices. There are certain non-negotiable elements to underline beginning with acceptance of our statement of faith. In light of the fact that there are a range of opinions that have become accepted under the general label of “evangelicalism”, it is good to be clear on a number of points that we believe are vital:

- the Bible is to be accepted as our rule of faith and practice; we believe in the inspiration, inerrancy and infallibility of the Scripture
- we understand justification as a forensic act of God that declares the sinner not guilty on the basis of the merit of Christ; in that light we reject the “new perspective”
- we believe in the doctrines of sovereign grace, and accept that election is that of individuals unto salvation
- we believe in a literal 6-day creation
- the teaching concerning “last things” is to be essentially consistent with that often labeled “amillennial”
- we hold that the Lord’s Table properly follows believers’ baptism, and so restrict participation at the Table to those baptized by immersion as believers, who are walking with the Lord

## **The Candidate**

1. Teaching and Preaching at the stated services
2. Outreach including children’s ministry, youth, adult and senior as opportunity arises; the gifts of the Pastor will determine where he can devote his time, and where help is needed.
3. In this church, the Pastor is expected to be the regular chair for matters of business, although that can be changed if needed.
4. The pastor does need to be ready to take care of some aspects of administration and “running the office” in the absence of other staff; although this must never become onerous, there should be a willingness to pitch in.
5. The goal is that of Ephesians 4:11-16: that the pastoral ministry will stir up others to serve; none of what we have said implies that these matters are exclusively for the pastor!

Expectations regarding character and family:

This is a pastoral role, and therefore the requirements governing elders and overseers in texts like 1 Timothy 3 and Titus 1 will form an important part of the discussion. The importance of godly character is highlighted in these texts, but far more significant is evident growth of the fruit of the Spirit as applied in these and other texts.

To that extent, we do know that the support of the pastor’s family is absolutely essential in the ministry! Elders are to be given to hospitality, and to be exemplary in their family life, and so to that extent, we would like to see happy participation

in the life of the church. The pastor's wife is expected to be a member, attending the regular services and happily sharing in the work, as is expected from any other member of the church as gifts and time allow.

### **The Process**

Please look over this job description and the church website. Along with your resume please answer these questions:

Why do you believe that you might be a good fit as the Pastor at Berean Baptist Church?

Describe your experiences in ministry and how you may be qualified to serve as the Pastor of Berean Baptist Church?

In just a few sentences please give a summary of your theology and how that is in line with the doctrine of Berean Baptist Church?

Please send your resume, the answers to these questions and a link to at least one online sermon to [Jason@No-FeePastorSearch.com](mailto:Jason@No-FeePastorSearch.com)

**Scroll down to next page for information about the City of Greater Sudbury.**

About

# The City of Greater Sudbury

Report Spring 2022

We are the city of lakes!



## **Sudbury, Ontario, Canada**

Sudbury is a bilingual community and is located in Northeastern Ontario, Canada. It is a leader in nickel mining and is known as the hard rock mining capital of the world and a hub for tourism. If you prefer the outdoors and nature, Sudbury offers hundreds of lakes in the region, a combination of urban and rural living in one location.

Ramsey Lake provides public access within walking distance from the downtown core, while many provincial parks are within short driving distance of the city. Access to nearby outdoor activities creates a great opportunity for a healthy work-life balance.



Bell Park Boardwalk, view of Science North & Hospital

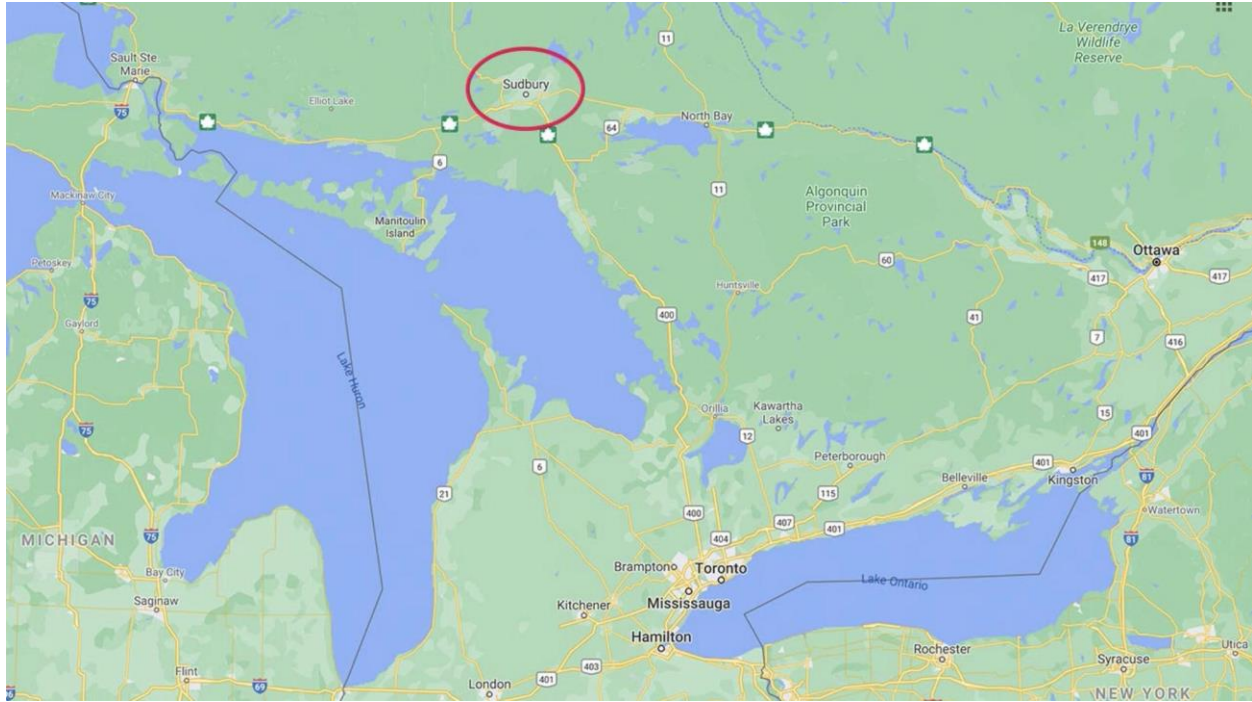
The city and suburban communities were combined to become the Regional Municipality of Sudbury in 1973. In 2001, the following communities were merged to form the city of Greater Sudbury: Valley East, Rayside-Balfour, Nickel Center, Copper Cliff, Walden, Lively, Onaping Falls, and Capreol.

Today, it is the Northeast Ontario hub for tourism, financial services, healthcare, education, and government. It is located 390 km north of Toronto and 483 km west of Ottawa.

The city is unique in many ways. It has over 300 lakes within the city limits. By land area, it is the largest city in Ontario and the fifth largest in the country. It is also diverse where about 40% of residents speak French.

Sudbury is also part of the Rural and Northern Immigration Pilot program. This program offers a path to permanent residence for skilled foreign workers who want to live and work in smaller communities.





## How Many People Live in Greater Sudbury?

Sudbury is the largest city in Northern Ontario. Based on 2021 Census data, it has 166,004 residents. This makes it the 31st largest city in Canada. With the largest land area, it also has an incredibly low population density at 49.3 people per square km. As such, it offers a unique Northern lifestyle and a superb quality of life like no other. The population lives in an urban core along with many smaller communities. Since 2016, this city has grown by 2.8%.



### **Sudbury's Local Economy**

A welcoming and diverse community, Greater Sudbury strives to be recognized as one of the smartest, greenest and more sustainable cities in the world. Since the discovery of rich mineral deposits in the late 1800s, the economy in the Greater Sudbury area has followed the boom-and-bust cycles of the mining industry. But over the years, the local economy has diversified and is now a service hub for the Northeastern region of Ontario.

Today the City of Greater Sudbury is a regional shopping destination, serving a catchment area that extends across Northeastern Ontario. Entrepreneurship is a cornerstone of the local economy, with close to 12,000 small and medium-sized businesses operating within the city. Sudbury is home to the Northern Ontario Film Studios which features a 20,000 square foot main stage with everything to service film production.

#### **The top industries in Sudbury are:**

- Manufacturing
- Business and professional services
- Cleantech and environmental
- Film
- Mining supply and service
- Research and innovation
- Tourism



Film Set, Downtown Sudbury

### **The Sudbury Housing Market**

There are plenty of neighbourhoods to consider in Greater Sudbury, including Downtown, New Sudbury, South End, West End, Minnow Lake, Nickel Center, Rayside-Balfour, Chelmsford, Azilda, Onaping, Valley East, Capreol, Skead, Copper Cliff, Lively and Walden. Each area has a unique history.

Sudbury is regarded as one of the most affordable places to buy a home in Ontario. It was ranked as the second most affordable city in Ontario in 2020. Like most other cities in Canada, Sudbury has seen housing prices increase, largely due to a lack of housing options. But comparatively, it is still more cost-effective. The average price of Sudbury homes sold in January 2022 was a record \$458,144 which remains much lower than the national average which is \$750,000.

Newcomers can typically find a rental for \$1300 to \$2000 or more. The average rent for an apartment in Sudbury is \$1424 for a one-bedroom, \$1766 for a two-bedroom.

### **Driving & Public Transit in Sudbury, Ontario**



Since the city is spread out, residents rely on driving or City Transit to get around. Three main highways connect the city to the rest of the province. They are Highway 17 (a main branch of the Trans-Canada Highway), Highway 69, and Highway 144. Highway 400 is in the process of being extended to Sudbury.

GOVA Transit offers bus services to residents in the Greater Sudbury area. There are over 40 routes that offer service throughout the Greater Sudbury area and surrounding communities.



### **Community & Language Support for Newcomers**

Sudbury continues to welcome and support newcomers in this diverse city. Newcomers can get support from local settlement agencies such as the Sudbury Multicultural Folk Art Association, Collège Boréal and the YMCA of Sudbury. Réseau Nord offers settlement support in French.

In addition to the YMCA and Sudbury Multicultural Folk Art Association, many community organizations offer free language classes for permanent residents. Services are offered in both French and English. The school boards and community colleges also offer programs. LINC Sudbury is also the main provider of language support for newcomers.



### **Sudbury's Education System**

The province of Ontario oversees the education system. Sudbury has a strong bilingual education system with a variety of education options from elementary to post-secondary.

The elementary and high school system is free to permanent residents. The region offers quality education from kindergarten to Grade 12 in both official languages, and in French immersion.

Sudbury has several post-secondary education options including Laurentian University. Laurentian University is a nationally renowned bilingual university. The city also has a medical school and two colleges: Northern Ontario School of Medicine, Cambrian College and Collège Boréal.



### **Where to Get Medical Care in Sudbury**

The medical sector is experiencing tremendous growth in Sudbury, and it is now a regional resource and referral center for residents in Northeastern Ontario. It provides quality hospital-based care to patients throughout the region and several initiatives in the community demonstrate the city's commitment to a healthy population.

In total, there are four hospitals in the city, Health Sciences North Hospital, Health Sciences North Outpatient Hospital, Neo Kids and Northeast Cancer Center. There is also access to non-urgent health care through local walk-in medical clinics. There are well over 100 family physicians in Greater Sudbury.





The Big Nickel

### Things to Do in Sudbury

Sudbury is a big city geographically. It is an outdoor paradise. There are over 300 freshwater lakes and beautiful forests and woodlands. You can enjoy the outdoors, events and festivals held by the city year-round. But it's perhaps best known for the iconic Big Nickel.





The city offers many attractions including Dynamic Earth, Greater Sudbury Heritage Museum, Chillin' N Tubing Lazy River, Kivi Park & Bell Park. Science North is one of the most popular science destinations in Ontario. It's also built right into the rocky shore of Ramsey Lake.



Be sure to check out the Northern Lights Festival Boreal, Canada's longest, continually running outdoor music festival. Other festivals and events include Cinéfest Sudbury International Film Festival, Blueberry Festival, Downtown Sudbury Ribfest, Sudbury Poutine Festival, Sudbury Gem & Mineral Show, Curling Funspiel, Maple Weekend, Walden Winter Carnival and numerous other events & festivals.



Sudbury is home to the Sudbury Wolves hockey team and Sudbury Five of the National Basketball League of Canada. Laurentian University is part of the U Sports league. The city also is home to a number of other minor sports teams.





The city also offers diverse restaurants, cuisines and cafes, some with live entertainment. Restaurants and entertainment are dispersed throughout the city.

Residents of Sudbury are fortunate to have Ramsey Lake near the city's downtown core. Bell Park & Moonlight Beach are popular in the summer and residents ski at Adanac Ski Hill & Kivi Park during the winter. There are also many provincial parks that are close to the city where you can camp, canoe, fish, snowmobile, hike and bike.



### **Culture & Diversity In Sudbury**

Sudbury has the third largest francophone population in Canada outside of Quebec. About 38% of people identify as bilingual (French and English). The other main languages spoken in the city include Italian, Finnish, German, Ukrainian and Polish.

About 4% of the population identifies as a visible minority, which is lower than the national average. However, the city has a higher proportion of people who are Indigenous Canadians (12.5%).



## Worship

Sudbury is primarily a Christian community. About 80% identify as Christian, with 60% identifying as Catholic. About 18% of the population has no religious affiliation. Other religions that residents identify with include Muslim, Jewish, Buddhist, Hindu, and Sikh.



## The Weather in Sudbury



Sudbury has a humid continental climate with warm and often hot summers and cold, snowy winters. You can expect snow on the ground for about five months of the year. It is a city where residents enjoy the winter weather. The average high temperature in January is  $-8.4^{\circ}\text{C}$ , by May it's  $17.2^{\circ}\text{C}$  and in July it's  $24.8^{\circ}\text{C}$ .



#### Videos Worth Watching

##### **SUMMER video**

<https://youtu.be/BSsLNXLVTq0>

##### **WINTER video**

<https://youtu.be/r4t6B7YJZRY>